

Ramiro A. Cavazos

President & CEO, United States Hispanic Chamber of Commerce

Ramiro A. Cavazos, President & CEO of the United States Hispanic Chamber of Commerce, is a champion for bipartisan solutions that generate wealth to advance economic opportunity for the Hispanic community. With a steadfast commitment to promoting prosperity, Mr. Cavazos has emerged as a prominent advocate for equitable growth for Hispanics in business.

Prior to his position at the USHCC, he served as the President & CEO of the San Antonio Hispanic Chamber of Commerce, where he played a pivotal role in fostering entrepreneurship and innovation in the region for more than 10 years. Under his leadership, the organization experienced remarkable growth and was recognized for its impactful work in empowering Hispanic-owned businesses.

His career has spanned a variety of industries, including large corporations, government service and higher education, as well as worked at the City of San Antonio, University of Texas Health Science Center at San Antonio, Levi Strauss Company and Levi Strauss Foundation, InterContinental Bank Shares Corporation. He also taught at University of Texas at San Antonio.

A native of Weslaco, TX, Cavazos is chairman of the board for the Hispanic Association on Corporate Responsibility, based in Washington, D.C., that advocates for Fortune 500 companies to invest in more equitable and fair representation for Hispanics on corporate boards and publicly traded companies. He also serves on the board of Sister Cities International, LiftFund, and is a member of Council on Foreign Relations and Bank of America's National Community Advisory Council.

Cavazos has been featured in *Fortune*, *Forbes*, *Time*, *Newsweek*, CNN, the Associated Press, *The Economist*, *The Washington Post*, *El País*, *El Heraldo* and many other media outlets. He has also been recognized by *Latino Leaders Magazine* as one of America's "101 Most Influential Latinos" for the last six years. In recognition of his work, in 2015 Spain bestowed on him the Order of Isabel the Catholic, its highest award granted to foreigners.

With his innovative approach, Cavazos is shaping the future of the Hispanic business community and contributing to the overall economic vitality of the nation. His vision for USHCC centers on strengthening the bridge between Hispanic businesses and the broader American economic landscape. He continues to be a powerful advocate for policies and initiatives that create a level playing field for Hispanic-owned enterprises, advocating for the interests of more than 5 million Hispanic-owned businesses throughout the U.S.

Cavazos earned his Master's Degree in Public Administration from St. Mary's University, where he received the honor of Distinguished Alumnus, and his Bachelor's Degree in Government from the University of Texas at Austin. A 7th generation Texan, he and his wife Christa are the proud parents of two teenage boys.