

2025 POLICY PLATFORM





A Letter from Our President & CEO

**RAMIRO
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President & CEO

United States
Hispanic
Chamber of
Commerce

The United States Hispanic Chamber of Commerce (USHCC) was founded on the notion that the success of the American economy is directly linked to the success of the Hispanic business community. When Americans work together to create prosperity for our Hispanic entrepreneurs and our workforce, the entire country benefits economically. Our Board of Directors and professional team are proud to represent the dynamic innovation and entrepreneurial spirit of America’s Hispanic small business community.

With a new Administration and Congress, change is inevitable. As a non-partisan institution, we are committed to working with both sides of the aisle to advance the needs of Hispanic Businesses. Although we will not agree on all issues, we must find a way to ensure Hispanic businesses continue to contribute and grow the U.S. Economy.

The purpose of our 2025 USHCC Policy Platform is to highlight the positions of the USHCC on the most important public policy issues that impact Hispanic Businesses, the Hispanic Community, and the broader business community. In the United States, there are more five million Hispanic-owned businesses that, together, contribute over \$800 billion dollars to the U.S. economy each year. Hispanics are starting businesses at three times the rate of the general population, and Hispanic women start businesses at six times the national rate. Overall, Hispanics power the economy with a more than \$3.6 trillion gross domestic product (GDP) and comprise almost 19 percent of the American workforce. The Hispanic economic impact equates to being the 5th largest economy in the world.

Despite the economic contributions of the Hispanic community, Hispanic businesses face disproportionate barriers that create challenges to starting, running, capitalizing, and scaling a business. If Hispanic-owned businesses were given the opportunity to scale at the same level as non-minority-owned businesses, there would be an additional \$1.47 trillion contributed to the American economy, larger than the annual GDP of countries like Australia, Spain, Mexico, and Saudi Arabia.

The USHCC is committed to closing the opportunity gap for the betterment of the American economy by expanding access to capital, providing small business technical assistance, creating procurement matchmaking opportunities, leading innovative programs,

empowering our network of more than 260 local chambers, and advocating for more resources for businesses to be able to scale. Our vision at the USHCC is to be the leading voice to advance the Hispanic business potential to drive our American economy. To this end, we have focused our advocacy on behalf of our businesses, local Chambers of Commerce, and Corporate Partner Members guided by our “Three C’s”:



CAPITAL

Expanding equitable access to capital through traditional and innovative partnerships,

CAPACITY

Building capacity through programming, training, and new grant investments,

CONNECTIONS

Establishing connections through matchmaking, procurement, and advocacy



The USHCC is an American institution that will continue to be a powerful voice to secure the best interests of Hispanics who built this country, which we love, and will demand a seat at every decision-making table in the U.S. Congress, Administration, and America’s largest corporations on behalf of our community. America’s Hispanic business community and fast-growing consumer spending represents the economic engine that will fuel our future economy, the largest of any nation in the world today.

On behalf of the Hispanic business community, we look forward to working in close partnership with our corporate partners, private sector stakeholders, elected leaders, and government officials to build a stronger business ecosystem and further evolve America’s economic vibrancy.

Respectfully,



Ramiro A. Cavazos
 President & CEO
 United States Hispanic Chamber of Commerce

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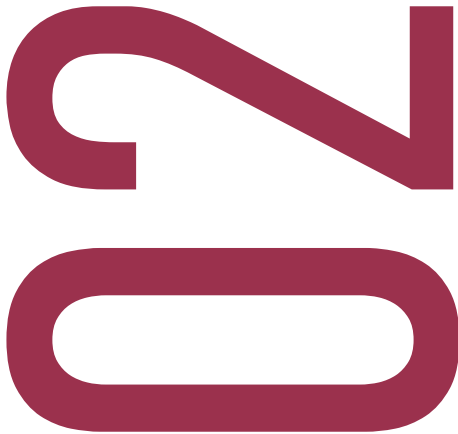
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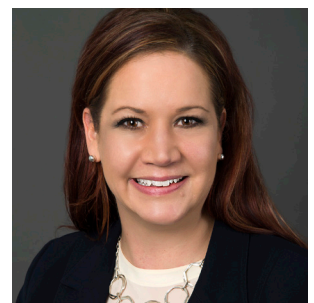
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United States Hispanic Chamber of Commerce



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POLICY AREA

01

Strengthen
Hispanic
Enterprises
for A More
Prosperous
America



Champion Permanent Tax Reform to Support All Hispanic Entrepreneurs

Corporations and Hispanic Business Enterprises (HBEs) are greatly concerned with expiring 2017 tax reforms and the financial impact on their operations. As a tax bill is being considered, businesses will face new challenges in managing cash flow, tax liabilities, and future growth. The USHCC must work to mitigate the effects on Hispanic entrepreneurs and plan strategies for adjusting to the new tax landscape to ensure businesses remain competitive in an evolving economy.

The Administration and Congress have expressed interest in a large reconciliation package to quickly advance high-priority fiscal legislation. Created by the Congressional Budget Act of 1974, reconciliation allows for expedited consideration of certain tax, spending, and debt limit legislation. In the Senate, reconciliation bills aren't subject to filibuster and the scope of amendments is limited, giving this process real advantages for enacting controversial budget and tax measures.

The U.S. Hispanic Chamber of Commerce (USHCC) will play a significant role in shaping tax reform efforts to benefit Hispanic-owned businesses by advocating for policies that promote growth, and economic opportunity. Finally, the USHCC will support expanding access to tax credits, such as those for hiring employees or investing in new technologies.

Improve Access to Capital and Management of Capital for Hispanic Businesses

Gaining access to capital poses a significant hurdle for Small to Medium Sized Enterprises (SME) business owners, with 90% of small business proprietors in the United States feeling that the lack of capital access hampers their success.¹ Major banks approve less than a fifth of loan requests from these owners, leading them to resort to riskier funding practices.²

The challenge intensifies for minority business owners. In 2020, a U.S. Federal Reserve Bank study revealed that Latino and Black-owned businesses were less than half as likely as White-owned firms to receive full approval for loan applications. Interestingly, Latino and Black-owned businesses with low credit risk had similar approval rates for loans as White-owned businesses with medium- and high credit risk.³

While Hispanic capital providers possess unique qualifications to address the specific needs of HBEs, the U.S. Treasury and the Small Business Administration (SBA) present distinct chances to direct capital toward HBEs. Emphasizing the inclusion of Hispanic capital providers is vital, addressing historical oversights in recognizing their potential contributions and disproportionate challenges in raising capital. Despite their potential to support the growing capital needs of minority-owned businesses, these firms and Hispanic Financial Institutions face persistent obstacles in securing necessary funding.

Opportunities like the State Small Business Credit Initiative (SSBCI), the Emergency Capital Investment Program (ECIP), and the Small Business Investment Company (SBIC) program at the U.S. Department of the Treasury and the SBA present opportunities to direct capital toward HBEs. Emphasizing the inclusion of Hispanic capital providers is vital, addressing historical oversights in recognizing their potential contributions.



Champion Hispanic Women's Entrepreneurship as an Economy Supercharger

Latinas are starting businesses six times faster than every other demographic in the United States. The USHCC is committed to ensuring that Latina-owned businesses have the same opportunities to succeed as any other enterprise.

According to the U.S. Latina GDP Report, Latinas have contributed an impressive \$1.3 trillion to the U.S. GDP, underscoring their immense economic impact. With over 1.4 million Latina entrepreneurs driving growth, their businesses play a vital role in strengthening industries, creating jobs, and fueling innovation.



Strengthen International Trade to Provide Opportunities for Hispanic Enterprises

Venturing into international markets unlocks growth opportunities unavailable within the United States alone. With over 95 percent of the world's consumers residing outside the U.S. and over two-thirds of the global purchasing power situated in foreign countries, the opportunity is immense. However, accessing international markets poses challenges for small businesses. The USHCC advocates for federal programs and provisions within international trade agreements aimed at assisting small businesses in exporting, importing, and navigating international markets.

The U.S. Department of Commerce and the SBA provide extensive resources and guidance for small business owners venturing into foreign markets. Furthermore, the Export-Import Bank of the United States (EXIM Bank) serves as a valuable resource for small businesses, offering financing solutions to empower U.S. goods exporters. EXIM Bank resources, including export credit insurance, working capital guarantees, and guarantees of commercial loans to foreign buyers. These tools facilitate access to foreign markets and equip our U.S. businesses with a competitive advantage in the global marketplace.



Bolster the USMCA to Put Hispanic Enterprises First

The combined Gross Domestic Product (GDP) of the United States, Mexico, and Canada is over \$26 trillion, making the North American economy the largest in the world.⁴ The United States, Mexico, Canada Agreement (USMCA) has strengthened economic ties in North America and boosted the economy of the region. In particular, the focus to increase trade and investment opportunities for small minority-owned enterprises (SMEs) allows these firms to access international markets and supply chains.

The USMCA, which replaced NAFTA in 2020, includes a "sunset clause" requiring periodic review. This clause mandates that the agreement be revisited every six years to ensure its terms remain relevant and beneficial to all three member countries. The 2026 review will serve as the first major assessment since the USMCA's implementation.

Invest in American Transportation Infrastructure

The USHCC actively supports nationwide infrastructure development and renovation, recognizing that the modern definition of “infrastructure” extends beyond bridges and roads. The United States Government should persist in investing in the comprehensive modernization of all infrastructure, and the USHCC encourages for such development through federal initiatives and public-private partnerships.

Despite the progress made, the, bridges, transit systems, and electrical grids across the U.S. The USHCC emphasizes the negative impact on business owners and advocates for infrastructure investment to spur economic growth. Building critical needs under the new bipartisan infrastructure law is viewed as a catalyst for the advancement of minority communities, contributing to a more resilient and updated national infrastructure.



Develop Broadband Infrastructure and Remove Barriers to Broadband

The reliance of American businesses on technological infrastructure is on the rise. A recent study indicates that 76% of consumers look for a company's online presence before visiting in-person. This same study shows how after finding a strong online presence, 45% of consumers are likely to visit a company's physical location.⁵

The digital evolution of HBEs is crucial for their success, yet a "Digital Divide" persists due to disparities in tech infrastructure quality and accessibility, particularly in rural and historically underserved areas. A bipartisan legislative solution is essential to maintain the internet as an open platform, preserving consumer rights, supporting choice, ensuring public safety, and encouraging broadband infrastructure development. This approach aims to provide affordable service options and enhance economic opportunities for historically disconnected communities, benefiting Latinos/as, one of the youngest user groups, who have shown high rates of digital entrepreneurship and media consumption.⁶

While new technology offers opportunities for business growth, it also exposes businesses and customers to cyber threats. Preventive measures, including firewall security and password authentication, are crucial to mitigate vulnerabilities. The USHCC urges the Federal Communications Commission (FCC) and technology industry leaders to take decisive action against cyber threats.

Additionally, technology can enhance efficiency not only in businesses but also in government entities. Blockchain, a powerful technology enabling secure transactions without intermediaries, holds the potential to improve efficiency, transparency, and accountability in government agencies processing numerous lending requests.

As the U.S. shapes a national broadband strategy, significant implications exist for Hispanic consumers, our country's economy, and future innovation with its manifold advantages. A spectrum of challenges, spanning infrastructure deployment, broadband adoption, and digital literacy, contributes to the "Digital Divide." Reliable and cost-effective broadband access, complemented by intelligent digital readiness tools and information, is pivotal to ensuring that minority businesses and their clientele can actively engage and reap the benefits of our digital economy. Particularly in rural and unserved areas, barriers to broadband expansion can unnecessarily hinder deployment efforts, risking delayed connectivity to communities with the most pressing needs.

Improve Energy Infrastructure

The USHCC advocates for policies enhancing energy, affordability, and efficiency to alleviate challenges for American business owners. Efficient energy utilization enables business owners to decrease operational energy needs, consequently minimizing costs. Federal initiatives like the SBA's Energy Efficiency Loan Program can provide funding for improvements that result in reduced energy usage. A key outcome needed to achieve reliable energy efficiency, support the reduction of cost, and enhance resilience is comprehensive grid reform and modernization.



Champion Hispanic Small Business Suppliers in Energy

The USHCC is committed to a balanced energy strategy. It empowers Hispanic-owned small business suppliers to take leading roles in traditional energy sectors—oil, gas, and coal—as well as in next-generation energy sources, including nuclear, solar, wind, and geothermal. Our policies are designed to foster growth, expand access, and build resilience for Hispanic suppliers.

- **Balanced Energy Advocacy:** The USHCC champions a comprehensive energy strategy that includes oil, gas, nuclear, coal, and renewables. We advocate for stable regulations that support energy security, stimulate economic growth, and expand supply chain opportunities for Hispanic suppliers.
- **Expanding the Department of Energy (DOE) Partnerships and Access to Resources:** The USHCC aims to collaborate closely with the Department of Energy to connect

Hispanic suppliers with federal contracts, grants, and innovation programs, supporting their growth and integration into the energy supply chain. We encourage DOE leaders to actively participate in our annual Energy Summit to strengthen public-private partnerships, align on policy priorities that support Hispanic supplier integration, and advance shared national energy objectives.

- **Promoting Energy Efficiency:** The USHCC advocates for energy efficiency practices that help suppliers reduce costs, improve sustainability, and enhance their competitiveness and resilience in the market. We will continue to strongly advocate for a bold and robust investment in grid reform and modernization with efforts such as the 2024 Bipartisan Energy Permitting Reform Act, which provides much needed support to the advancements of next-generation energy efficiency.

POLICY AREA

02

Accelerate
Hispanic Small
Business
Entrepreneurship
& Economic
Development

Invest in The Future Workforce, America's Hispanic Entrepreneurs

U.S. companies have a unique economic advantage: a diverse workforce to create new products and ideas, many times with an increased potential to disrupt the global marketplace.

The USHCC supports policies that address workforce economic security while ensuring the competitiveness of small and minority-owned businesses. Policies promoting support for working families, such as increased childcare investments and comprehensive paid family leave policies, not only cater to the economic needs of the workforce but also cultivate a more competitive environment favoring diversity and inclusion, particularly among Hispanic employees, especially women.

The USHCC, in collaboration with the Latino Corporate Directors Association (LCDA), continues to advocate for board leadership and C-Suite executive opportunities for Hispanic and other professionals. According to a McKinsey & Company study, companies prioritizing parity are 35% more likely to achieve financial returns above the industry median.⁷ Elevating the representation of Hispanic professionals in leadership positions directly influences how American companies understand the needs of their ever-growing Hispanic consumer base and delivers better outcomes for both.



Ensure Access to Excellent Education and Emphasize STEM Careers

Education is at the heart of preparing a competitive workforce and a prosperous nation.⁸ One in four children born in the United States is Hispanic, making investments in the education of Hispanic youth a strategic move for securing the future of the American economy.

According to the Georgetown University Center on Education and Workforce Analysis, bachelor's degree holders earn a median of \$2.8 million during their career, 75% more than if they had only a high school diploma. Master's degree holders earn a median of \$3.2 million over their lifetimes, while doctoral degree holders earn \$4 million and professional degree holders earn \$4.7 million.⁹ In the K-12 education space, Hispanic enrollment in charter schools has shown dramatic and consistent growth over the last few years. Hispanic students are now the largest demographic group enrolled in charter schools. More than 36% of all students enrolled in charter schools are Hispanic and 15% of charter school teachers are Hispanic. Research shows that attending a public charter school can make a big difference for students, especially for Hispanic students.¹⁰ According to a 2023 study from the Center for Research on Educational Outcomes (CREDO) at Stanford University, Hispanic students attending charter schools saw an additional 30 days of growth in reading and 19 more days in math compared to their peers in district public schools and Hispanic students from low-income backgrounds saw even more dramatic gains.¹¹

The Charter Schools Program (CSP) is the only dedicated source of federal funding to support the growth of charter schools across the

country and is vital to expanding educational opportunities for Hispanic families. Demand for charter schools is particularly strong among Hispanic families. The CSP has supported nearly half of all operational charter schools. To continue to meet demand from families around the country, CSP needs more federal funding and flexibility, especially to support innovation, access to school facilities, and reduce bureaucratic burdens. Congress and the Administration should prioritize these issues to ensure the CSP continues to support equitable educational options for Hispanic students and families around the country.

Additionally, the USHCC advocates for expanded access to career and technical education for Hispanics seeking to advance their careers with new skill sets. Career and technical training offer students tangible skills directly applicable to industries facing shortages of skilled workers. Integrating Artificial Intelligence (AI) and Virtual Reality (VR) into secondary school curricula furthers the potential of STEM education, ultimately supporting the development of the next generation of STEM professionals in America.

The USHCC recognizes the indispensable role of the Hispanic community in the American economy and asserts that investing in STEM education will result in higher-earning workers. According to the Joint Economic Committee in the U.S. Senate, STEM workers earn an average of \$14,000 more per year than non-STEM workers at nearly every education level. Furthermore, increasing minority participation in STEM fields is crucial for elevating earnings among workers of color and narrowing wage gaps.

Make America's Hispanic Workforce Healthy

Hispanics in the U.S. face disparities in accessing quality healthcare and encounter unique obstacles to maintaining healthy lifestyles compared to the non-minority population. They are less likely to have healthcare and more prone to conditions like diabetes and obesity. In fact, in 2022, Hispanic adults were 60% more likely than non-Hispanic white adults to be diagnosed with diabetes by a physician and in 2020, Hispanics were 1.5 times more likely than non-Hispanic whites to die from diabetes.¹²

The USHCC advocates for a comprehensive approach to enhancing health in the Hispanic community. We urge government leaders to enhance access to affordable healthcare and formulate policies addressing social determinants of health for Hispanic families. Recent years have seen new options emerge for small business owners and their employees, including innovative health reimbursement arrangements like Qualified Small Employer Health Reimbursement Arrangements and Individual Coverage Health Reimbursement Arrangements.



Invest in Economic Development for Puerto Rico's Rebuilding Efforts

The USHCC urges swift and strong support from the public and private sectors to increase investments and economic development resources in Puerto Rico. As a U.S. territory, which is still recovering from a series of natural disasters as well as a fiscal and debt crisis, the 3.2 million Hispanic Americans in Puerto Rico are ready for our investment today.

With the recent announcement of Puerto Rico completing its debt restructuring, and the disaster recovery funding now starting to flow, there is a unique window of opportunity to revitalize the island's economy. Now more than ever, the USHCC is committed to leveraging its resources to ensure its fellow small and medium-sized businesses on the island can capitalize on this unique moment to increase Puerto Rico's competitiveness and maximizing the island's economic potential.

The USHCC supports Hispanic Business Enterprises (HBEs) in all 50 states and U.S. territories, including Puerto Rico. Helping Puerto Rico's economy recover and grow is not just in the interest of the thousands of small businesses on the island working hard to grow the local economy and increase local employment opportunities, it will also generate growth for Hispanic businesses stateside through increased interstate commerce and trade. If Puerto Rico succeeds, America succeeds.

POLICY AREA

03

Promote
Policy That
Puts Hispanic
Business
First



Fix A Broken Immigration System as an Economic Imperative

The USHCC acknowledges the crucial contributions immigrants make to the American economy, with an 80% higher likelihood than the native-born population to initiate businesses.¹³ Over 45 percent of Fortune 500 companies were founded by immigrants or their descendants, adding \$8.6 trillion to the U.S. GDP in 2023, an amount that exceeds the GDP of many developed countries, including Japan, Germany, India, and the United Kingdom. In fact, a country with a GDP equal to the revenues of the Fortune 500 firms started by immigrant families would be the third largest economy in the world, behind only the United States and China.¹⁴

Immigrants constitute 14 percent of the overall American workforce, significantly more likely than native-born employees to work in industries facing labor shortages, such as service, construction, manufacturing, or agriculture.¹⁵ The USHCC advocates for the expansion and streamlining of processes for H-1B, H-2B, J, and L work visas to enrich the American economy with a diverse and culturally rich workforce. Additionally, creating opportunities to attract foreign capital and enabling families to visit their relatives in the United States through nonimmigrant visas aligns with economic benefits. According to the U.S. Travel Association, direct spending by residents and international travelers in the U.S. averaged \$3.1 billion a day in 2019.¹⁶

The USHCC supports immigration policies that facilitate the legal immigration of workers across all skill levels. We urge policymakers to streamline the visa process, enhance guest-worker programs, and ensure visa caps align with the needs of employers, thereby facilitating legal immigration that meets the workforce's demands.

Secure America's Border with Innovation & Technology

There's a unanimous agreement that the U.S. immigration system requires substantial reform. The USHCC emphasizes the importance of maintaining border security while preserving the fluidity of trade through the adoption of modern technology. Given the longstanding trade partnership between the United States and Mexico, we must invest in the development of technological infrastructure to maintain an efficient and secure border. Specifically, this approach would seek to modernize ports of entry, streamline the processing of asylum seekers, and aid federal agents in identifying genuine threats to national security.

We strive to ensure that security measures align with the evolving needs of the nation, leveraging technology to create a secure and efficient border environment. Our mission is to advocate for policies that not only protect the nation but also uphold the values of humane treatment and economic sensibility, fostering an approach that is both effective and mindful of the collaborative trade relationships between the United States and its neighboring countries.



Advocate for Deferred Action for Childhood Arrivals (DACA) in the Workforce

Deporting DREAMers would harm the U.S. economy and burden taxpayers. Ninety-seven percent of DREAMers are employed, in school, or in the military, with around 203,000 contributing to the COVID-19 response. Annually, DREAMers pay roughly \$3.3 billion in state and local taxes. Forced departure would lead to a \$400 billion reduction in U.S. economic growth over the next decade.¹⁷

DACA recipients, often referred to as DREAMers, arrived in the U.S. without documentation as children, unintentionally violating immigration laws. They shouldn't face repercussions for their parents' pursuit of a better life. Thanks to DACA, established in 2012, 800,000 DREAMers legally live and work in the U.S., with an estimated one million more eligible.¹⁸

Leverage Artificial Intelligence Tools and Technology to Aid Hispanic Owned Businesses

Leveraging Artificial Intelligence (AI) can enhance business efficiency by automating tasks, providing data-driven insights for informed decision-making, improving customer interactions through chatbots, and offering language translation capabilities to access and reach diverse markets. The USHCC is in favor of legislation and regulations that ensure that AI tools can continue to contribute to increased productivity and competitiveness for all small and minority-owned businesses. We will continue to urge our federal policymakers to establish a national regulatory standard that will allow smaller businesses to leverage these new technologies without unnecessary and burdensome compliance costs. We firmly believe that in order to unlock the vibrant AI ecosystem that provides the greatest economic benefit possible to business owners, it is critical to have a consistent regulatory framework across the country. At the same time, we understand that the development of a rich AI ecosystem that empowers our American economy is contingent on the increased investment on the energy infrastructure needed to satisfy the needs of this market.



Support Innovation and Privacy in the Data Economy

Advocating for federal privacy rules, our 2025 innovation agenda supports market-based solutions, policies promoting technology research investment, and telecommunications infrastructure deployment in historically underserved markets. We emphasize a balanced regulatory approach for online platforms, prioritizing U.S. information and technology asset protection, consumer data privacy, and fostering innovation in the digital economy.

Clarity on data usage benefits innovation, consumer confidence, and HBEs reliant on information exchange. Bipartisan legislation is urged to establish clear rules for businesses and ensure consistent privacy and data collection regulations.

Notably, social media, technology-based advertising, and digital tools are integral for Hispanic businesses' outreach and operations. Personalized advertising presents an extraordinary opportunity for smaller businesses who can enter and disrupt different markets at a lower entry point and cost. Technology and social media regulations should support, not hinder, small minority-owned businesses, their entrepreneurs, innovators, job creators, and customers, as these technologies are crucial for economic survival. The USHCC applauds and supports our lawmakers and stakeholders who are constantly monitoring the actions of dominant firms to determine which may impose harm

upon small businesses through extracting service charges or fees for essential business activities.

Finally, in order for small businesses to have effective access to leading cross-company technological innovations, essential to maintaining their business success, policymakers should enable legislation that advances interoperability and connectivity. With over \$2.4 trillion in purchasing power, Hispanic businesses and consumers are pivotal to the internet economy, emphasizing the need for policy discussions to protect consumer privacy.¹⁹ The USHCC supports federal data privacy legislation that encourages innovation, provides regulatory certainty, and respects individual privacy and choice.

Our mission is to ensure clarity on data usage, benefiting innovation, consumer confidence, and HBEs reliant on information exchange. We advocate for bipartisan legislation to establish clear rules for businesses, ensuring consistent privacy and data collection regulations. Recognizing the integral role of technology in Hispanic businesses' outreach and operations, we assert that technology and social media regulations should support, not hinder, small minority-owned businesses, their entrepreneurs, innovators, job creators, and customers. This approach is crucial for the economic survival of Hispanic businesses and consumers engaging in the digital economy, holding substantial purchasing power.

USHCC Collaborating Partners

Organization

Alianza Americas

American G.I. Forum

ASPIRA

Association of Latino Professionals For America (ALPHA)

AVANCE

Congressional Hispanic Caucus (CHC)

Congressional Hispanic Caucus Institute (CHCI)

Congressional Hispanic Leadership Institute

Cuban National Council (CNC)

Farmworker Justice

GreenLatinos

Hello Alice

Hispanic 100

Hispanic Association for Career Enhancement

Hispanic Association of Colleges and Universities

Hispanic Association of Corporate Responsibility

Hispanic Federation (HF)

Hispanic Heritage Foundation

Hispanic National Bar Association (HNBA)

Hispanic IT Executive Council (HITEC)

Hispanic Marketing Council

Hispanic Technology & Telecommunication Partnership (HTTP)

Hispanics in Philanthropy

Intercultural Development Research Association (IDRA)

Justice for Migrant Women

Latina Golfers Association

Latino Business Action Network (LBAN)

Latino Corporate Directors Association (LCDA)

Latino Donor Collaborative (LDC)

Latino Jewish Leadership Council

Latino Justice PRLDEF

Latino Restaurants Association

Latino Victory Fund

Latinx Startup Alliance

MANA, A National Latina Organization

MBRT

Mi Familia Vota

Mexican American Legal Defense and Education Fund (MALDEF)

NAHP

National Ace

National Association of Hispanic Federal Executives (NAHFE)

National Association of Hispanic Journalists (NAHJ)

National Association of Hispanic Real Estate Professionals

National Association of Latino Arts and Cultures (NALAC)

National Association of Latino Community Asset Builders

National Association of Latino Elected Officials (NALEO)

National Association of Latino Independent Producers (NALIP)

National Conference of Puerto Rican Women (NACOPRW)

National Day Laborer Organizing Network (NDLON)

National Gay & Lesbian Chamber of Commerce (NGLCC)

National Hispanic Caucus of State Legislators (NHCSL)

National Hispanic Corporate Council

National Hispanic Council on Aging (NHCOA)

National Hispanic Environmental Council (NHEC)

National Hispanic Foundation for the Arts (NHFA)

National Hispanic Media Coalition (NHMC)

National Hispanic Medical Association (NHMA)

National Latina Institute for Reproductive Justice

National Latinx Psychological Association

New America Alliance

Perez Correa Gonzalez

Presente.org

Prospanica

Saber Es Poder

SCORE

SER - Jobs for Progress National, Inc.

Society of Hispanic Professional Engineers

Spain-U.S. Chamber of Commerce

The Gill Foundation

The Latino Coalition

UnidosUS

United States Black Chambers Inc. (USBC)

United States Hispanic Leadership Institute

United States Pan Asian American Chamber of Commerce (USPAACC)

United States-Mexico Chamber of Commerce (USMCOC)

US-Mexico Foundation

VotoLatino

We Are All Human Foundation

Women's Business Enterprise National Council (WBENC)



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