



H1-B reform that preserves America's competitive edge

Nonimmigrant visa program can protect American workers and businesses

WASHINGTON, D.C. – October 1, 2025 – For 35 years, the H1-B visa program, passed with strong bipartisan support and signed into law by President Bush, has helped American businesses grow and compete on a global level, fueling American dominance in emerging technologies and other critical industries by providing temporary work status to international workers with specialized skills.

By bringing the world's best and brightest to the United States, the H1-B system incentivizes businesses to build and grow in the United States, strengthening local economies and creating more and higher paying jobs for all Americans.

The proposed \$100,000 fee for new H1-B visas risks unintentionally suppressing this growth and innovation, particularly for those American businesses that can least afford it — namely, new and small businesses, especially those in critical sectors like health care, which relies on the H1-B visa program to address the current shortage of physicians in the U.S.

We believe it would be in the best interests of American businesses for the Administration to forgo the proposed fee for H1-B visas and instead focus on Section 4 of the president's proclamation which requires revising the prevailing wage levels and prioritizing the admission of high-skilled and high-paid foreign workers. This approach would remove any unintended incentives for companies to replace, rather than supplement, American workers with lower-paid, lower-skilled labor while continuing to strengthen the global competitiveness of American business.

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About the United States Hispanic Chamber of Commerce

The United States Hispanic Chamber of Commerce champions the growth and success of America's small businesses, with our mission focused on the more than 5 million Hispanic-owned businesses that contribute over \$4 trillion to the U.S. economy each year. We advocate for a network of more than 260 local chambers and business associations and proudly partner with over 100 major American corporations to empower and support small businesses nationwide. Programs, services and events of the USHCC are proudly available to all businesses.

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